

KIDS VOLUNTEER AGREEMENT CONSENT AND RELEASE

Agreement to Adhere to Standards of Conduct

The fundamental mission of Kids International Dental Services (KIDS) is to provide *pro bono* dental care to impoverished children in developing countries. Other aspects of our mission include (a) providing a platform for young dental professionals to perform community service worldwide; and (b) exposing high school students to social service and encouraging them to innovate projects to serve disadvantaged youths in the developing world.

To establish the greatest degree of trust with the communities and children that KIDS serve, volunteers have a responsibility to provide the highest quality care and to uphold the highest health and ethical standards. We are ambassadors in a foreign country and are expected to uphold and be a model of professional behavior.

As a participant in the KIDS mission to _____, on _____, I agree to the following standards of conduct:

1. I will not travel on the mission unless I am in good health. I recognize that I will be working in close contact with children and others. If, for any reason, I become ill during the mission, I will not participate unless and until I cannot transmit my illness either to the other team members or the children and community members that KIDS serve. I agree that the team leader will make the final determination whether I can complete the mission. This rule will be strictly enforced.
2. I will not use or consume alcohol from the time the mission leaves for the site in the morning, throughout the work day, and until the team returns to the hotel. The use of illegal drugs or stimulants is strictly prohibited. Participants using illegal drugs or stimulants, or violating the alcohol policy, may be asked to leave the mission immediately. Smoking on site is discouraged.
3. If I am attending the mission as a dentist, a dental resident or a dental student, I agree to adhere at all times to the Professional Code of Ethics and Conduct of the State Board of Dentistry in which I am, or will be, licensed. I will not allow anyone other than a dentist, dental resident, or a dental student under the supervision of a dentist or dental resident to perform any oral surgical procedures, including but not limited to, tooth extraction, sealant placement, ART restoration and other restorative procedures. I will immediately report to the team leader any violation of this provision.
4. If I am a volunteer assisting in other aspects of the mission, I agree that providing a caring and comforting environment for the children is the highest priority. In carrying out this part of the mission, I agree to assist the team leader in any way he or she deems necessary in order to carry out the KIDS mission.

Consent

I, _____, hereby grant each of Kids International Dental Services, a nonprofit 501(c)(3) charitable organization, and its officers, directors, employees, representatives, agents, assigns, successors in interest, designees, and those acting on behalf of Kids International Dental Services (collectively, "KIDS"), and/or KIDS's partners who may participate in KIDS programs, and such partners' employees, designees and those acting on behalf of such partners (collectively, "Partners") the irrevocable unrestricted right to (i) take or record audio, pictures and/or video of me, either alone or with others, while I am participating as a volunteer for KIDS (a "Volunteer"), (ii) use my name (or any fictional name) and (iii) use my picture, portrait, likeness or photograph (including without limitation all originals, negatives, prints and transparencies) in any and all forms, media and manners now or hereafter known (collectively, "Images"), without restriction as to changes or alterations, for advertising, promotion, exhibition, or other lawful purposes related to promotion of KIDS or for Partners' reporting on the KIDS activities or for public relations purposes. I acknowledge and agree that KIDS or its Partners (as applicable) shall own all right, title and interest in the Images, including the right to register any copyrights. I waive any right to inspect or approve any Images produced or any finished products incorporating my name and/or the Images.

I hereby release and hold harmless KIDS and its Partners from any damages or liability relating to or arising from any use of or modification or alteration to any of the Images. I waive any claim I may have based on any use of the Images or works derived therefrom, including but not limited to claims for invasion of privacy or libel.

I understand that KIDS and its Partners would not use the Images and would not allow my participation as a Volunteer without first receiving a copy of this Release signed by me.

I also hereby release and hold harmless KIDS and its Partners from any damages or liability relating to or arising from my participation as a Volunteer. I hereby certify that I am in normal health and capable of safe participation as a Volunteer. I assume all risks and hazards incidental to my participation as a Volunteer.

As a Volunteer in the above-referenced KIDS mission, I acknowledge that travel to foreign countries may involve many risks not known to me or to KIDS and its Partners, which may not be foreseen or reasonably foreseeable by any of us at this time or at the time of travel. There may be risks associated with the mission in which I plan to participate, and which may not normally be associated with travel in the U.S., including, but not limited to terrorism, diseases, search and/or seizure of property by customs or other governmental authorities, personal liability, risk of personal injury to me including disability or death, damage to property belonging to me and others, and differing customs and legal requirements. I knowingly and voluntarily agree to assume any and all risks associated with such travel.

In exchange for being permitted to participate in the mission, I agree to the following:

I, voluntarily and without reservation, and realizing the full legal significance of my action, hereby waive, renounce and release, on behalf of myself, my heirs and my estate, all claims of

whatever nature against KIDS and its Partners including, but not limited to, claims of any injury, loss, damage, accident, delay, irregularity or expense caused by strikes, war, weather, sickness, quarantine, government restrictions, or arising from any act or omission of any steamship, airline, railroad, bus company, hotel, restaurant, firm, agency or individual, or for any other cause whatsoever arising out of, resulting from, or in connection with the above-referenced mission. Further, I accept personal responsibility for any injury (including, but not limited to, personal injury, disability, dismemberment and death), illness, damage, loss, claim, liability or expense, of any kind or nature that I or my property may suffer, and agree to release KIDS and its Partners from any liability arising from any such risks.

I assume all risks associated with my participation in the mission including, without limitation, the risk of any negligence or recklessness or failure to act, by other participants or others, and the risk of injury caused by the condition of any property, facilities or equipment used during the mission, and I agree to waive, renounce, and release, on behalf of myself, my heirs and my estate, any and all claims against KIDS and its Partners alleged to be caused by such negligent or reckless actions, or failure to act, or the condition of any property, facilities or equipment used during the mission.

It is expressly understood and agreed that I am responsible for my individual conduct, health and safety at all times. I agree to defend, indemnify and hold harmless KIDS and its Partners for any and all losses, expenses, claims, judgments and liabilities (including attorneys' fees) of any nature arising out of, or in consequence of, my acts, words, conduct, etc. in connection with the mission including, but not limited to, damage to property and/or any injuries or death sustained by any person(s).

In order for KIDS to be able to rely on my commitment in volunteering and for staffing logistics, I agree to participate as a volunteer for the entire length of the weekly mission trip.

This Release is a legally binding agreement and will be construed broadly to provide a release and waiver to the maximum extent permissible under applicable law. Any provisions found to be void or unenforceable shall not affect the validity or enforceability of any other provisions.

This Release may be executed in counterparts, including facsimile signatures, and all such counterparts shall constitute one agreement, binding upon all parties hereto.

I represent that I have read and understood this Release. I further represent that: (i) I am 18 years or older; (ii) I am competent to sign this Release; (iii) I understand that, by signing below, I have given up rights; and (iv) I have voluntarily signed this Release.

[Remainder of page intentionally left blank]

This Release shall survive the execution and delivery hereof and shall be binding on me, my legal representatives, heirs and assigns.

Name of
Volunteer:

(please print)

Address of Volunteer:

Signature: _____

Date: _____

PARENT/GUARDIAN SIGNATURE FOR PARTICIPANTS UNDER 18 YEARS OLD

As the Parent/Guardian of the above-named Volunteer, I agree to the terms and conditions contained in this Release and I assume responsibility for the actions or inactions of the Volunteer.

[to be signed in the presence of a Notary Public]

Print name of Parent/Guardian:

Signature of Parent/Guardian:

Date: _____

Sworn to me on this date

[notarized, with stamp/seal]

Travel Notes

Health: Please go to your doctor/travel clinic to get all the shots you may need for travel to the country you will be volunteering with KIDS. You will work in quite dirty conditions involving blood and saliva.

Please ask your doctor to prescribe appropriate antibiotics for stomach problem and take it with you. It is common to have adverse reaction to malaria prevention medication. We do NOT work in any area that is known to have malaria mosquito, according to CDC website

<http://wwwnc.cdc.gov/travel/destinations/list.htm> .

Please do NOT eat any salad while you are there. The rule we follow is simple: no raw vegetables or cold food including ice cream. It is advisable to eat hot food. Taking Probiotic Pearl every day seems to help some people. One can buy these cheaper from iherb.com than from any health food store.

<http://www.iherb.com/Enzymatic-Therapy-Pearls-IC-Intensive-Care-Probiotics-90-Capsules/22444?at=0>

Please carry some cough drops to sooth your throat, vitamin C too. Please carry hand sanitizer (a few bottles) because there will be either no water or water that you will not want to use during day time. Get some insect repellent.

Good breakfast will be available. One needs to drink a lot. Get some electrolytes to prevent dehydration. Carry it with you. Carry your own lunch (like granola bars, peanut butter, protein bars, dried fruit, and other snacks) except in the Philippines. If you have serious diet restriction, you should carry your own food for all three daily meals or consider not coming.

Now the most important subject to us: Environment. Other than Japan and Singapore, no other Asian countries recycle. Plastic is really choking planet Earth all over and tourists in these countries contribute toward it by using plastic water bottles and throwing them in the garbage. There is something called Steripen that one can buy at REI or straight from <http://www.steripen.com/> It uses UV to purify water. It is about \$100. It will be with you for a long time and if you carry a plastic bottle with you with a bigger opening than normal bottle, you will not need to buy any plastic bottle of water. This will be a major contribution toward planet Earth's health. However, clean water will be available for refilling your bottle.

Wear shoes that cover your feet completely, like tennis, running or walking shoes. Carry a hat and a rain coat.

Read a travel book like Lonely Planet or Rough Guide for more information about the country.



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